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485-69

8 July 1969

MEMORANDUM FOR: Director of Training

THROUGH : Chief, Operations School

SUBJECT : Course Report, Counterintelligence Familiarization
Course No. 5-69

1. Administration:

The course was conducted from 16 through 27 June 1969 at 1000 Glebe Road; fifteen students completed the course. [REDACTED] who is to become the next Chief Instructor of this course, audited and participated in the course presentation.

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2. Class Profile:

The class was composed of students from a variety of Agency components: Office of Security, Medical Services Support Staff, RID, [REDACTED] and Area Divisions; in contrast to previous groups, the grade range was quite homogeneous, most being GS-7 through GS-9, with one each GS-10, 11, and 12. The absence of operational experience was anticipated, and became apparent in question and answer sessions, discussions and problem solving exercises. Course presentations were modified accordingly, and all lecturers were cautioned to define and describe basic terms and explain letter designations (COS, KGB, [REDACTED] CI, FI, CA, etc.). Active class interest, team competition, and enthusiastic student participation evolved from the outset and continued throughout the course.

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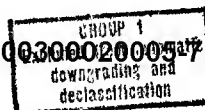
A class roster is Attachment A.

3. Course Content and Presentation:

There were only minor changes in the previously successful format, but also great improvement in both individual lecture content and speaker capabilities, in contrast to the previous course presentation. Only one substitute speaker appeared in the course: [REDACTED] C/Reports Officer/WH, discussed Insurgency and Counterinsurgency

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a positive impact on the class and stimulated a greater awareness and understanding of the counterintelligence problems, techniques and programs which they discussed.

No changes in lectures by the CI Staff personnel were made at this running, but several have been suggested and can be implemented more smoothly in the new training cycle beginning this fall. It is anticipated that there will be some speaker changes, and some lectures will be consolidated or revised. One speaker from CI/Special Investigations could not appear as scheduled, and a modified lecture was given by the Chief Instructor instead.

The only format change was presentation of the lectures Operational

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concluded with a third period of panel discussion. Since each topic requires a knowledge and appreciation of the other, this format change was mutually supportive, and the lively questions and discussions were a good measure of keen student interest and comprehension.

The course schedule is Attachment B.

4. Student Critiques:

Student interest and enthusiasm displayed throughout the course were further reflected in written critique evaluations. They unanimously rated the course as achieving its stated objectives "to an exceptional degree" and found it to be of "considerable" to "extraordinary"

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value. The class also unanimously rated the course overall as of "great" interest and reported emphatically they would recommend the course to others.

There was practically no criticism of individual lectures, and from the various constructive comments offered, only one significant pattern emerged, indicating that the three Records lectures should be re-examined. Perhaps greater emphasis could be placed on the "how to" use of records, and their significance in the counterintelligence analytical process. Perhaps they could also be further changed to preclude unnecessary duplication with presentations in other courses. In general, the students noted that they considered all topics of considerable importance and rarely listed any one presentation as being of "least value." The critiques also gave high marks to most lecture content, reading kit selection, training films, team problems and discussion sessions, and indicated that there was a good interrelationship demonstrated in the various topics--with good balance between lecture, discussion and reading periods. Though there were few new substantive recommendations, and even fewer critical comments, the critiques were prepared carefully, and with considerable reflection.

Course critiques are held in the files of OTR/OS/HTB and are available for review upon request.

5. Chief Instructor Comments:

It is noteworthy that the critiques were quite uniform in their high rating evaluations, and consistent as well, in the positive tone and absence of critical comment. It is evident from the comparative results of the last two presentations, that speaker effectiveness is a keystone of course effectiveness. Thus, maintaining a fine caliber of operational professionalism combined with good lecture capabilities, must be a continuing course concern.

Though student oral and written comments affirm that this continues to be a sound course, meeting its current objectives successfully, room for improvement remains. It is suggested that both this course and the CI Operations course objectives be reviewed separately and in relation to each other--in the context of other Operations School course offerings as well. With this broader view, one training gap seems apparent. Students learn enough about counterintelligence to motivate them strongly to participate in all aspects of counterintelligence activity, but no course really equips them to do so. They are told how "someone else" does it, but not where or how to acquire the skills to actually perform. Thus, as now constituted, the CI

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Familiarization course is solely orientational, but I believe there is a need, as well as student capability at this level, for some basic "how to" instruction in the application of CI techniques.

Accordingly, I have begun discussions with the newly appointed Chief Instructor and CI Staff, with specific suggestions for consolidating some CI Staff lectures, the SB Operations and [REDACTED] Operations lectures, adding some basic "how to" lectures in support of counterintelligence activities. Actual changes will of course be carefully coordinated within OTR and with the CI Staff.

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[REDACTED]
Chief Instructor

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Attachments (w/orig only)

- A. Student roster
- B. Course schedule

Distribution:

- Orig - DTR
- 1 - DDP/TRO
- 1 - CI/TRCO
- 1 - C/OS/TR
- 2 - HT/OS/TR

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Course Report - Counterintelligence Familiarization Course No. 5-69

FROM: [REDACTED] Chief Instructor 25X1A9a *RAC* EXTENSION 3396 NO. OS 485-69 DATE 9 July 1969

TO: (Officer designation, room number, and building) DATE RECEIVED FORWARDED OFFICER'S INITIALS COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.	CH/OS/TR	9 July 1969	-	W	
2.	C/OS/TR	9 JUL 1969	9 July	HT	2. Your copy attached.
3.	EA/TR		9/23	RA	
4.	DDTR				
5.	DTR			HT	
6.	DDP/TRO 3C-29				6. Your copy attached.
7.	CI/TRCO 2C-29				7. Your copy attached.
8.					
9.					
10.	CH/OS Room 615, 1000 Glebe				
11.					
12.					
13.					
14.	Chief Instructor				
15.	[REDACTED] 25X1A9a				

*1 to 2, 4 + 5 :
Both CI courses
are now under OS/TR
review with eye
for improvement.
Student critiques
attached for your
perusal.
15-10:
I shall want to hold a full-dress
discussion of every aspect of this
course, with
maybe others - well in advance of
the next running, which I see is to
be 23 Sept. Please lay it on. HT*

Two subjects I'd want to hear a good deal about are

1) Recent case materials

25X1A9a 2) [REDACTED] work on a C/I bibliography, which among other things ought to be useful for developing an out-of-hours reading kit, since it includes much unclassified material.

HN

31 July

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Note DTR's
Comments - Please
Show to Russ & Stu
and let's get together
pretty soon. We may have
to meet with C/Staff before
the DTR session

TRANSMITTAL SLIP		DATE 31 July 1969
TO: C/OS/TR		
ROOM NO. 620	BUILDING 1000 Glebe	
REMARKS: <i>John -</i> Please see Mr. Cunningham's note; we sent the carbons to DDP/TRO and CI/TRCO, as indicated. (It is obvious where the delay has been.) <i>(I created a copy of the routing sheet for info of DDP 'John Peterson')</i> <i>Marcia</i>		
FROM: EA/Plans		
ROOM NO. 807	BUILDING 1000 Glebe	EXTENSION 3185

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)